



Thaioil Group Sustainability Management Policy

Thaioil Group aspires to become a business leader in line with the principle of sustainable development by building confidence of stakeholders through excellent and transparent operations, and continuously delivered innovations for a sustainable future of society and the environment in accordance with a Sustainability Management Framework in order to align the Group's direction with international standards. The policies of Thaioil Group Sustainability Management are as follows:

1. Operate in an economically, socially and environmentally sustainable manner whilst balancing the interests of a diverse range of stakeholders to assure sustainable business growth.
2. Reduce the footprint along the value chains in which we operate. Our "footprint" covers environment, social and health and safety dimensions.
3. Develop Green Growth Strategies focusing on economic and environmental sustainability through our internal capabilities and collaboration with external stakeholders.
4. Possess high aspiration to enable future growth through prioritized technologies to sustain operations, deliver growth, and shape the future for Thaioil Group.
5. Disclose performances on sustainability transparently and in accordance with widely accepted international standards to enable continuous development.

Every Director, Management member and employee of Thaioil Group is responsible for contributing, driving and executing the above Policy and Thaioil Group Sustainability Management Framework.